

## Policy Statement Environmental



Civil Group (Aust) Pty Ltd recognises the conservation of the environment is one of the most important issues within our community.

We recognise the importance of achieving and maintaining a high standard of care during all of our work activities.

Civil Group seeks the combined efforts of all employees (including subcontractors) to ensure the effectiveness and success of our approach towards the environment. Across our business and all site activities, we are committed to:

- Preventing damage and harm to the environment
- Establishing environmental plans (where required) to set out the responsibilities of our staff and the processes to follow to minimise any environmental impact
- Ensuring that all work practices comply with the relevant Government, Council or state obligations
- Monitoring our works and evaluating our performance
- Ensuring all of our subcontractors operate in an environmentally responsible manner and adhere to all requirements
- Performing project close out reviews to ensure all lessons have been learnt and that our performance improves over time

A handwritten signature in black ink, appearing to read "Ben Juett".

**Ben Juett**  
Managing Director  
9th October 2017